



# Dress Code Policy

Appearance and Dress Code Expectations at QACI

Inquirers  
Knowledgeable  
Thinkers  
Communicators  
Principled  
Open-minded  
Caring  
Risk-takers  
Balanced  
Reflective



QUEENSLAND  
ACADEMIES  
Creative Industries Campus



## Rationale

Under the Education (General Provisions) Act 2006 section 360, a Principal may develop a dress code to apply when students are attending or representing the school. As per the Act, this dress code outlines the acceptable standard of clothing to be worn by students and personal presentation. The Queensland Academies Creative Industries Dress Code reflects the community expectations and standards, as determined by the Principal, in consultation with school community representatives and has the support of the Department of Education.

## Why do students wear a uniform?

- Establishes a welcoming culture of school pride, a positive learning environment and high expectations.
- Promotes a positive image within the community with an identifiable uniform that is smart, tidy and worn appropriately.
- Addresses health and safety policies by ensuring students are wearing appropriate footwear and sun-safe clothing.
- School uniforms promote social equality among students because they diminish socioeconomic differences by reducing peer pressure associated with expensive 'brand' clothing.
- Improves student safety by enabling staff to identify people within the school grounds who are not associated with the school.
- Reinforces self-discipline, a uniform applies to many occupations and social activities. Wearing a uniform to school reinforces self-discipline which is required outside of the school environment.

## Dress Code Expectations

All uniform items (with the exception of socks, belts and shoes) are to be purchased from the School Locker Uniform Shop. Look-a-like items are not permitted to be worn.

Students are required to wear their formal uniform on Friday and to all formal occasions such as excursions (unless otherwise specified), awards nights, QACI photos, other QACI or public functions. The formal uniform may also be worn on regular school days. Our day uniform can be worn any day of the week except those specified for the formal uniform.

The QACI blazer is to be worn to formal assemblies and when students are attending official QACI events on and off campus throughout the year. It is optional with the formal uniform at all other times.

### FORMAL

- white shirt, tie, trousers/dress slacks with black socks
- white blouse, scarf, skirt with white socks/black stockings
- blazer
- all black, non-permeable shoes
- OPTIONAL school cardigan, pullover or vest

### DAY

- blue shirt/blouse with trousers/dress slacks with black socks
- blue blouse with skirt and white socks/black stockings
- all black, non-permeable shoes
- OPTIONAL school scarf, cardigan, pullover or vest

## Active Uniform

The active uniform is required for representative sports team activities. It is available to be worn for enrichment activities. The active uniform should only be worn for the duration of the event or activity for which it is required and includes the school active wear shirt and black shorts or black leggings.

## QACI Camp T-Shirt

This navy-blue t-shirt is needed for the Year 10 camp and may be worn for dance classes and other school activities as advised.

## White IB Exam T-Shirt

This white t-shirt can be purchased at QACI by Year 12 students only and can be worn for the November IB Exams with QACI skirt or trousers.

## Theatre and Dance Uniform

Theatre and Dance blacks can only be worn during timetabled classes or when participating in a performance. Students are required to wear the QACI formal or day uniform to and from school.

QACI uniforms are not to be altered in any fashion. This includes (but is not limited to):

- Cutting and shortening of hemlines.
- Rolling up of sleeves and pant legs.
- White undershirts/singlets may be worn, but should not be visible.

QACI understands and accepts that some cultures and religions have specific dress requirements. Modifications to the uniform that comply with recognised cultural or religious values may be negotiated with the school delegate, parent and student. Where an adjustment has been approved, the student, parents and all school staff will be advised in writing.

## Shoes

Shoes must be all black and non-permeable (i.e. have a solid exterior resistant to cuts and liquid ingress). Shoes must have a low heel, and may not be any higher than ankle length.

***Examples of acceptable and not acceptable shoes (please see next page)***

## Examples of acceptable and not acceptable shoes

### ACCEPTABLE

STANDARD SCHOOL SHOE



STANDARD BOOT  
(ABOVE ANKLE)



SLIP ON BUSINESS SHOE



LOW CUT SNEAKER  
(SOLID UPPER)



### NOT ACCEPTABLE

SNEAKERS



BALLET SLIPPER OR SIMILAR



HIGH HEELED BOOT



PLATFORM SHOE



## Responsibilities

### Students

- Will attend school wearing the uniform as outlined in this policy.
- Ensure that they wear the uniform with pride at school, to and from school, and when representing QACI in the broader community.
- Follow directions given by staff members with respect to student dress and appearance.

### Parents (or guardians)

- Ensure their young person is supplied with the correct uniform as outlined in this policy, including requirements for shoes.
- Ensure their young person wears the correct uniform to school each day.
- Support their young person to bring all required uniform items to school each day as prescribed within this policy.

### School

- Monitor student uniform and support students to wear the correct uniform.
- Update the school Dress Code policy as required.
- Advise students when the Formal Uniform is required (for special events and assemblies).

## Personal Presentation

### Personal Hygiene

Students are expected at all times to take responsibility for their own cleanliness. This shows respect for self and other members of the community. Aerosol cans are not permitted on school campus.

### Hair

Hair must be neat and tidy. Ribbons/hair ties are acceptable only if they are in school colours. It is a Workplace, Health and Safety (WH&S) requirement for long hair to be tied back during practical subjects. Facial hair needs to be groomed and presentable.

### Jewellery & Grooming

Jewellery should comply with Workplace Health and Safety requirements and be appropriate to a professional workplace environment. Jewellery includes one simple chain around the neck, two sets of earrings only (no more than 20mm in diameter), one ring, one bracelet, one facial/body piercing is permitted any other piercings must be worn with a clear retaining piece. No other jewellery including anklets and necklaces (other than what is described above) are permitted. There should be no visible tattoos or henna tattoos

(Note: it is illegal in Queensland to tattoo a child under 18 - even if your parent / carer agrees).

### Make-up

Makeup should be minimal and appropriate for a professional workplace environment.

### Non-uniform School Occasions

Students are required to dress appropriately for the occasion and are expected to do so with the responsibility of being ambassadors of QACI. On these occasions it is important that students present themselves in a manner that is neat, tasteful and meets safety requirements.

It is not possible to set out presentation and grooming rules in a way that is 'black and white': there is always the need for interpretation about taste, safety and appropriateness of fashion trends and QACI staff will need to make judgements about this from time to time.

We are confident that our students will take pride in being members of the Queensland Academies Creative Industries Campus community and will choose to make responsible choices about presenting themselves.

## Non-compliance with Dress Code

As per the Education (General Provisions) Act 2006 Section 362 of the Act (1) if a student of a State school does not comply with a dress code for the school's students, developed under section 360, the school principal may only impose one of the following sanctions.

- a. Detention of the student for a period mentioned in section 283 (3);
- b. Prevent the student from attending, participating in, any activity for which the student would have been representing the school;
- c. Prevent the student from attending, or participating in, any school activity that, in reasonable opinion of the school's principal, is not part of the essential educational program of the school.

It is at the discretion of the Principal or relevant Deputy Principal to determine whether hair, make-up or jewellery comply with the Dress Code Policy.

Our [Inclusive Education Policy](#) in our school assists students who have significant difficulty due to family financial circumstance or hardship to acquire a school uniform and for any minor dress code non-compliance. Hardship is dealt with compassionately and in confidence.

## Non-compliance Procedure

Students unable to wear an item of the correct uniform must comply with the following procedures:

- Provide correspondence to the Principal or relevant Deputy Principal from home explaining the circumstances and the period for which this will exist.

### **If approved:**

- The student will provide to staff (upon request) the issued notification from the Deputy Principal indicating that they have followed procedures with an approved long-term exemption.

### **If not substantiated:**

#### ***Students unable to wear an item of the correct uniform must comply with the following procedures:***

- Report to the Year Level Coordinator
- Provide a note from home explaining the uniform breach and the period for which this will exist.
- Exchange the incorrect uniform article for the correct uniform on Level 4. The student's own article of clothing will be held until the exchanged article is returned at the end of the school day.
- Where the uniform item is unavailable, and the student's dress is deemed appropriate, the student will be issued with a slip indicating that they have followed procedures.
- Display the note to all staff, upon request, at all times.
- The student may also be issued with one of the sanctions as outlined in the Education (General Provisions) Act 2006 Section 362.

# WEARING THE QACI UNIFORM WITH PRIDE



white long-sleeve shirt  
tucked



blue short-sleeve shirt  
tucked



tie (must be worn with  
white shirt)



trousers/dress slacks



skirt



scarf (must be worn with  
white blouse)



blazer



vest



white socks w/ skirt  
black socks w/ trousers/dress slacks



cardigan



pullover



black non-permeable  
shoes