



UNIFORM POLICY 2014

Presented to P&C meeting on August 23rd with subsequent endorsement by P&C Executive September 4th 2013

A uniform was a specified component in the original establishment brief for the Queensland Academies. The uniform is consistent with the overall Queensland Academies brand and expectation held of the academies by Education Queensland and the wider community. The uniform ensemble was designed by the foundation student cohort of the Academy.

The students of the Queensland Academy for Creative Industries have access to three uniforms with each recognising and reflecting a sense of time, place and occasion.

1. A day uniform;
2. A formal uniform
3. An active wear uniform

EXPECTATIONS AND STANDARDS

Our community, past and present take pride in our image and reputation. Our reputation is one of cleverness and creativity with an aspiration to be world class in every endeavour.

We foster a positive reputation in the education, corporate, arts and wider community as a team and as individuals through not only what we achieve academically and creatively but how we are seen, received and perceived on a daily basis. Our uniform shows recognition of time, place and occasion.

Our uniform and presentation, sends a very important message about our standards, values and our sense of belonging and alignment.

As a community and team who have pride in our Academy and each other. We stand on each other's shoulder to see further.

To achieve this

The specified uniform is to be worn in its entirety and may not be modified in any way.

The uniform must be worn neatly at all times and in a manner consistent with the intent of the uniform and time and place.

Wearing items other than specified in the approved uniform components is not acceptable.

FORMAL UNIFORM

- **Our formal uniform is our showcase outfit.**
- **The wearing of the uniform reflects the time and place and reflects the significance of occasion.**
- It is expected that students will wear their full formal attire at the Academy on:
 - assembly day
 - at specified Academy events, special assemblies or highlighted days of significance
- A student may choose to wear the formal uniform on days in addition to that specified but in doing so it must be consistent with the guidelines for the wearing of the formal uniform at that time.

DAY UNIFORM

- **Our day uniform presents a smart, practical outfit which is aligned with our creative, innovative image and suitable for our climate and indoor learning environment**
- The day uniform can be worn any day of the week except those specified for the formal uniform.

ACTIVE UNIFORM: (OPTIONAL ITEM)

The active uniform may not be required by all students. A student will be required to have and wear the active uniform if they are a member of an Academy team or an Academy facilitated event or activity where this is specified. The active wear is only to be worn for the duration of the event or activity. If this activity is before school or facilitated as an after school event they are permitted to wear the active uniform to or from home, whichever the case may be. The uniform comprises:

- The Academy active wear shirt
- Navy blue Canterbury rugby shorts.

A hat must be worn for sun safety in outdoor activities.

UNIFORM DETAILS – BOYS

Formal Uniform

Components

- Long sleeve pinstriped, white shirt worn tucked in and with sleeves down
- Long charcoal trouser
- Charcoal jacket
- Black leather lace up shoes – these are standard school shoes
- Black belt with silver buckle
- Academy tie
- Black short socks

Specific Expectations

- The formal uniform must be worn in entirety to assembly, specified events or highlighted days of significance.
- The jacket must be worn in public (external to the academy) during cooler months (term 2 and 3).
- The wearing of the jacket is optional outside situations listed above.

Day Uniform

Components

- Blue pin striped short sleeve shirt worn tucked in
- Long charcoal, trouser with short black socks
- Black leather lace up shoes – these are standard school shoes
- Black belt with silver buckle
- Academy tie (optional)
- Charcoal jacket (to be worn in public, external to the Academy, during cooler months term 2 and 3).

Optional components to compliment the stated uniforms

- Charcoal embroidered pullover or vest

UNIFORM DETAILS – GIRLS

Formal Uniform

- ¾ sleeve white pin striped blouse worn tucked in
- Charcoal dress slacks or dress skirt
- Black ,sheer stockings or short white roll over socks
- Black leather lace up shoes – these are standard school shoes, not fashion shoes
- Charcoal jacket
- Academy scarf or tie
- Academy supplied hair ribbons if necessary

Specific Expectations

- The formal uniform must be worn in entirety to assembly,
- For specified events or highlighted days of significance black sheer stockings will be required.
- The jacket must be worn in public (external to the Academy) during cooler months (term 2 and 3).
- The wearing of the jacket is optional outside situations listed above.

Day Uniform

- Short sleeve blue pin striped blouse worn out as design ensuring professional modesty at all times
- Charcoal dress slacks or dress skirt
- Short white rollover socks or black sheer stockings
- Black leather lace up shoes – these are standard school shoes, not fashion shoes
- Scarf or tie optional
- Charcoal jacket (to be worn in public, external to the Academy, during cooler months term 2 and 3).

Optional components to compliment the stated uniforms

- Charcoal embroidered pullover, cardigan or vest

PERSONAL PRESENTATION PROTOCOLS

Out of Uniform:

In exceptional circumstances if a student is unable to wear the complete uniform, that meets the specified occasion, they must be prepared to present to a staff member, upon enquiry, a short written note of acknowledgement from a parent/caregiver. This will be monitored closely and exploitation of these principles and protocols underpinning the guidelines of our uniform will be referred to the Administration team for advice or redirection.

Makeup (including nail polish):

Whilst makeup is not specifically banned, the use of make-up **should be absolutely minimal** (if it is obviously noticeable then it is an indicator that there is overuse) and should not detract from the uniform or how students are perceived within the wider community. Judgments on makeup will not seek to restrict individuality but reflect appropriateness of time and place, in this case the Academy vision, purpose, setting and the expectations of the Academy community.

Hair Colour and Styles:

Whilst hair colouring or a specific hair style is not specifically banned, the colouring or style **should be natural and not detract** from the uniform or how students are perceived within the wider community. Judgments on hair colouring or styles will not seek to restrict individuality but reflect appropriateness of time and place, in this case the Academy vision, purpose, setting and the expectations of the Academy community.

Jewellery:

The following pieces of jewelry are acceptable at the Academy:

- ✓ A wrist watch
- ✓ 2 small metallic studs or sleepers per ear
- ✓ A plain, small ring
- ✓ A necklace of sentimental or religious significance if worn under the uniform, out of view.

Additional visible piercings, spacers and/or large items of jewellery are not approved.